



Job Description Financial Accountant

About H&K

Founded in 1975, H&K International is a leading global supplier of stainless steel kitchen equipment to the food service industry with a long-established reputation for quality products, precision manufacturing and exceptional customer service. H&K delivers flexible, value-driven restaurant equipment solutions to major customers in North America, Latin America, Europe, Australia and Asia.

Where you fit in...

This role is with the US subsidiary of an Irish owned global manufacturing and distribution business with facilities worldwide. The business is currently experiencing a period of growth so the candidate should be comfortable working in a fast paced dynamic manufacturing environment.

Essential Duties and Responsibilities:

- Responsibility for elements of US management accounts and specific journals
- Manages team that maintains, records and reconciles billings and accounts receivables
- Preparation and review of Balance Sheet reconciliations
- Liaise with other functions in the business to ensure the Finance department is adding value to the organisation
- Liaison with Head Office in Ireland with respect to consolidation and other Group reporting queries

- Responsible for analysis of sales margins and variances. Work with Sales teams to ensure pricing is correct and revenue opportunities are maximised
- Responsible for analysis of purchasing and production variances and resolution of issues arising
- Work with other global locations in supporting the US business. Some travel to other locations will be required
- Review corporate tax calculations for accuracy. Provide source data and calculations to external tax advisors as required
- Review Transfer pricing policies and ensure the business is in compliance. Assist with preparation of Transfer pricing reports
- Review of business controls to ensure a strong control environment is in place. Responsible for ongoing monitoring of compliance with expected controls in place
- Coordination of all finance aspects of rollout projects undertaken by the business including setup of intercompany policies with other group entities
- Assist with external audit preparation and provision of information to auditors
- Reviews and verifies the accuracy of journal entries and accounting classifications assigned to various records.
- Analyzes accounting variances and prepares variance explanation reports.
- Analyzes reports and records, making recommendations relative to the accounting of reserves, assets, and expenditures



Job Description Financial Accountant

- Examines financial statements and documents for conformance with accounting requirements
- Creates month-end accounting entries and reconciles discrepancies; posts to GL and reviews variances to budget
- Other duties may be assigned

Qualifications and Experience Required:

- (5+ years) accounting experience in industry
- Strong interpersonal skills especially with working with colleagues from different disciplines, backgrounds and cultures
- Strong communication skills- ability to listen, digest and influence conversations with a diverse group of stakeholders
- Proven ability to work as part of a team
- Strong analytical skills
- Experience of leading a team desirable
- Systems savvy- advanced knowledge of Excel and IT literate

A Plus:

- Management reporting experience
- Cost and manufacturing accounting experience
- Preferably have worked in a fast moving dynamic industry

Education and Experience

- Bachelor's degree in Accounting or Finance required
- Professional accounting qualification (CPA preferred)

Please submit resume in Word format to opportunities@hki.com

***No resumes will be considered without salary history and expectations.**

***No recruiters/staffing agencies will be considered in filling this position.**

H&K International offers a competitive benefits package including a comprehensive medical plan that includes short/long term disability, flexible spending account, life insurance, 401k (with 100% match up to 5% and immediate vesting), with eligibility after the first of the month following 12 months of continuous employment, tuition reimbursement, free online training courses and a business casual dress environment.