



H+K INTERNATIONAL



Dear Frank,

The Board of Directors of H+K International would like to thank you for your extensive and outstanding services for 47 YEARS! Your work is noted for the quality of workmanship, durability, and your consistent reliability to GET THE JOB DONE!

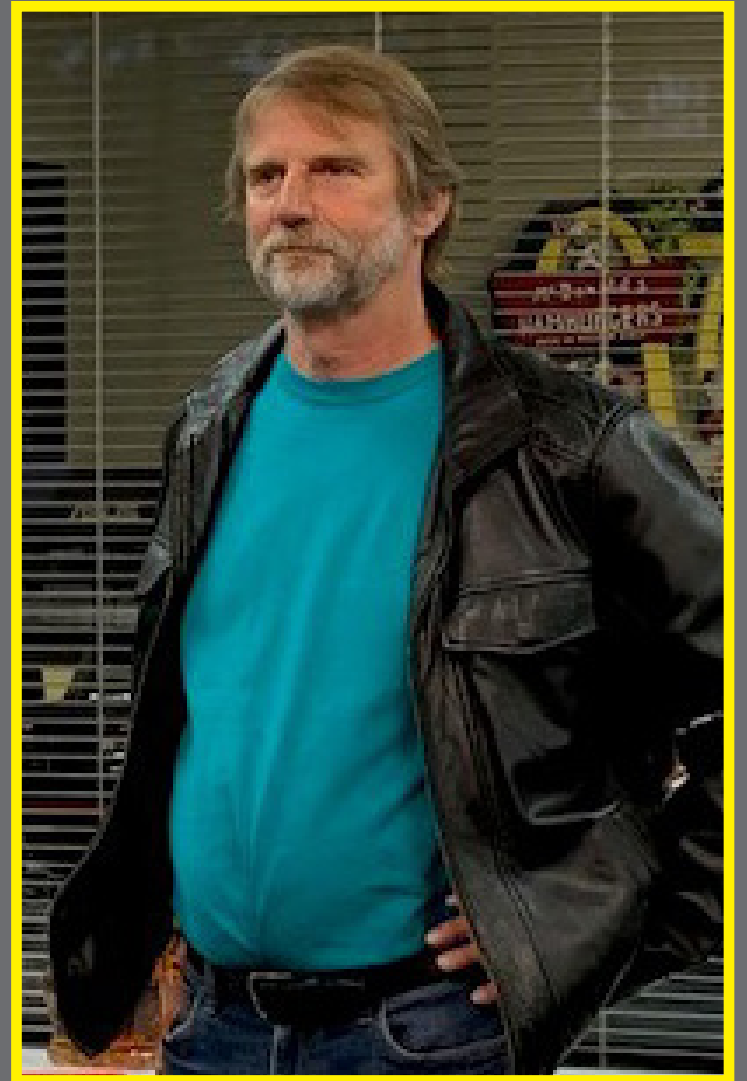
From your start date here in 1974, we are so in awe of all your tremendous participation in numerous projects over the years, from the McDonald's Breakfast Launch in 1976 to the 2017 rebuild of the first McDonald's ever built in Canada.

When you started with H + K at the urging of your dad, Herbie Boesch, who was also an employee of H + K, we had approximately 50-75 employees. Throughout your tenure you have worked on literally hundreds and hundreds of McDonald's new restaurant builds, rebuilds, and renovations. To reflect after 47 years, we now have over 1600 employees globally and McDonald's Canada has over 1400 restaurants.

We would also like to thank you for the introduction to your son Kyle, currently an H+K Market Manager in Canada. Kyle is now a 3rd generation employee with a very bright future here at H+K.

You have set a very high bar for us all to strive toward and will always be remembered for your accomplishments and dedication. You have made us a better company and McDonald's a stronger partner. Thank you again for your years of hard work and commitment to our team, and congratulations on your retirement.

Guy Wade, CEO



HAPPY RETIREMENT

